

**WTF Tae Kwon Do Association of Canada
("Taekwondo Canada")**

Taekwondo Canada's Athletes' Bill of Rights Policy

Taekwondo Canada is the national federation in Canada recognized by the World Taekwondo Federation ("WTF") and Sport Canada. Taekwondo Canada is responsible to organize Taekwondo in Canada in the manner it deems most appropriate. Taekwondo Canada is obligated (subject to any applicable federal and provincial legislation) to determine the conditions of membership and applicable standards of conduct to be applied within its provincial and territorial organizations. It is responsible to insist that designations and certifications, membership criteria and standards, the rights of clubs and their members and other relevant aspects of Taekwondo be standardized under its rules (and those of the WTF in turn) and that members and others involved in Taekwondo be treated in an equitable manner.

Purpose

The purpose of this policy is to ensure the implementation of common rules for consistency, fairness, protection and welfare of Taekwondo athletes in Canada is consistent with the Declaration of Expectations for Fairness in Sport that was adopted by the Canadian Ministers Responsible for Sport, Fitness and Recreation (the "London Declaration") in London, Ontario on August 10, 2001.

Title/Name Usage

This policy shall be referred to as "Taekwondo Canada's Athletes' Bill of Rights", but within the policy itself may be referred to as "this" or "the" "Athlete's Bill of Rights".

Application

This policy applies to all participants in the art and sport of Taekwondo under Taekwondo Canada and to its member organizations, entities and individuals. Stated another way for the sake of emphasis and clarity, this policy and the rights set out in it are to be acted upon and enforced by all WTF organizations in Canada and associated coaches, referees, and leaders.

Posting and Promotion

Commencing at the double line below the Athletes' Bill of Rights shall be made readily available to athletes and the public by being reproduced in such form, and with such logos, as the Registrar (CEO) may direct or approve, and shall be posted:

1. at all competitions held under the auspices of Taekwondo Canada or its members, and
2. online by Taekwondo Canada, and by each of its voting members who have websites.

This policy shall be effective from the date of its approval by Taekwondo Canada and shall be posted online as required by 2) above within the longer of 30 days of that approval and 10 days of the approval of the online form as directed or approved by the Registrar (CEO).

Approved September 16, 2011

Taekwondo Canada's Athletes' Bill of Rights

The Principles

The practice of sport has been held to be a human right. Every individual must have the possibility of practising sport, without discrimination, and in the spirit of healthy competition with mutual understanding and in a spirit of friendship and fair play.

Taekwondo Canada is committed to the principle that the pure joy of sport, and lasting and meaningful athletic performance can only be achieved through fair means. Taekwondo Canada holds equally firmly that it, and its members, must fulfill this commitment only through athlete centered actions and motivations in all respects.

Athletes' Rights

All athlete participants in the art and sport of Taekwondo under Taekwondo Canada and its member organizations, entities and individuals are entitled to the following:

Participate	1. The right to participate in and have fun through sport.
Skill & Maturity Level	2. The right to participate at a level commensurate with the athlete's ability. <ul style="list-style-type: none">• For children this right includes the right to compete based on the level of maturity and to compete as a child not as an adult.
Proper Preparation - Coaching	3. The right to proper preparation for participation in sports. <ul style="list-style-type: none">• This right includes the right to qualified instruction, proper testing, and recognition and registration of skill level.
Say NO	4. The right to say "No".
Safe, Healthy Environment	5. The right to participate in safe and healthy environments. <ul style="list-style-type: none">• This right includes the right to a physical environment that is free of structural defaults, and other environmental hazards including safe air quality and clean playing surfaces.
Equal Opportunity	6. The right to an equal opportunity to strive for success free from inequitable barriers, prohibited discrimination, or reprisal for exercising a right. <ul style="list-style-type: none">• This right is to advance the widest array of athletic goals of all participants, with or without disability, free from discrimination and barriers based on personal circumstances.• This right prohibits discrimination on prohibited grounds under applicable Human Rights legislation including race, ethnicity, age, gender, sexual orientation, disability, political affiliation or religion.• This right includes the right to –<ul style="list-style-type: none">○ receive an education as to what constitutes abuse, harassment or discrimination.○ be protected from reprisals for disputing a matter or filing a complaint concerning sport participation, just treatment, discrimination, abuse, violence, or any other matter under this Athletes' Bill of Rights.○ receive equitable treatment, benefits, and objective assessment involving-

	<ul style="list-style-type: none"> ▪ Instruction, testing, team trials, and Team Selection, ▪ Information, access to, filing of application for, and awarding of funding and transportation, ▪ Access (including scheduling) to competitions, training, facilities, equipment and supplies, and locker rooms or change facilities.
Dignity, Fairness & Ethical Principles	<p>7. The right to be treated fairly and with dignity by all involved, all of whom must adhere to the highest ethical principles.</p> <ul style="list-style-type: none"> • This right includes the right to receive from fellow athletes, coaches, officials, parents/guardians, and spectators, fair and ethical treatment in a safe and welcoming sport environment, free of harassment and abuse of themselves or others. • This right includes the right that athletes, coaches and team officials representing Canada in any international event conduct themselves ethically and, in both victory and defeat, in a manner that brings pride to all.
Abuse and Harassment	<p>8. The right to participate in an environment that is free from any physical, emotional, or verbal abuse, harassment, or violence, from the opposition, teammates, coaching staff, officials or spectators.</p>
Complaints, Dispute & Appeal	<p>9. The right to a sport system that provides effective procedure for complaints and just treatment in cases of disputes in sport.</p> <ul style="list-style-type: none"> • This right includes that there are proper and accessible mechanisms available to lodge complaints, and to resolve disputed issues through due process in a timely manner. • This right includes a reasonable right of appeal through an independent hearing.
Leadership - Qualified	<p>10. The right to have qualified, dutiful, and considerate leadership that adhere to the highest ethical principles, is dutiful, knowledgeable, and free of improper or undue influence, conflict or bias.</p> <ul style="list-style-type: none"> • This right includes that: <ul style="list-style-type: none"> ○ Instructors, coaches and referees are duly qualified. ○ Leaders in elected, appointed or administrative positions provide active leadership and act for a proper purpose without improper bias or conflict of interest whether it is real, merely appears to exist, or is only a potential.
Leadership - Participation	<p>11. The right to share in the leadership and decision-making of the sport through athlete centered representation or consultation, or service on committees or in office.</p> <ul style="list-style-type: none"> • This right is to be shared across athletes by level of ability and include representation for children as developing athletes. • This right includes the right to be involved in the selection of team management.
Health and Health Information	<p>12. The right to a healthy lifestyle that includes proper nutrition, injury prevention and care, and education about anti-doping rules and the harmful effects of drugs.</p>
Mobility	<p>13. The right to create a sport related contractual relationship with whomever they chose.</p> <ul style="list-style-type: none"> • This right includes not being restricted to instruction, coaching, or participation in the sport through control of the athlete's participation or patronage by any commercial or tutelage relationship. • This right includes that every athlete has the right to view the terms of his/her sport related contract at any time and to have it examined by a lawyer.

Common Rules Fairly Enforced	<p>14. The right to be governed by a system and rules that apply to and are enforced fairly on every athlete, and all involved, in all areas that concern their welfare, participation, fairness and ethics.</p> <ul style="list-style-type: none"> • This right includes the right to the establishment and enforcement of common rules, regulations, and policies that: <ul style="list-style-type: none"> ○ protect participation, fair play, and opportunities ○ protect the health and safety of athletes, as well as officials, personnel, and sport spectators ○ requires all those involved to comply with the rules and policies and enforce them ○ punish breaches commensurate with the severity of the violation while striving for consistency ○ are compatible with contest judging and, where possible and practicable, with natural justice. • This right includes the right to a system that watches for and deals with rules of bodies, coaches, committees or administrators in control of rules or procedures at competitions but which are unfair, unfairly made or applied, or otherwise in violation of this Athletes' Bill of Rights. • This right includes the right that rules regarding athletes will be periodically reviewed, and those rules that are unfair or illegal are eliminated.
Governance	<p>15. The right to sports governance organizations that are fiscally responsible, accountable, transparent and democratic in their organizational life.</p>
London Declaration	<p>16. The right that Taekwondo Canada, its voting members, and all coaches, referees, and leaders involved in the sport will enforce the Athletes' Bill of Rights and apply the Declaration of <i>Expectations for Fairness in Sport</i> that was adopted by the Canadian Ministers Responsible for Sport, Fitness and Recreation in London, Ontario on August 10, 2001.</p>

The *Expectations for Fairness in Sport* shall be posted along with the Athletes' Bill of Rights.

Expectations for Fairness in Sports

Taekwondo Canada's Athlete's Bill of Rights includes and applies the following declaration (the "**London Declaration – Expectations for Fairness in Sports**").

FROM THE LONDON DECLARATION

A Declaration enacted by the Federal-Provincial/Territorial Sport Ministers at their 2001 Conference, August 10, 2001, London, Ontario

The Federal and Provincial/Territorial Sport Ministers believe that Canadians share a vision that ethics and ethical behaviour are integral to sport. The Ministers endorse this vision, which requires that:

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| Principle | 1. There is a firm and public commitment to the principle that lasting and meaningful athletic performance can only be achieved through fair means. |
| Participants | 2. Participants in sport and physical activity do so in a manner that adheres to the highest ethical principles. |
| Reciprocity | 3. Those who participate in sport receive from their fellow athletes, coaches and officials, and parents/guardians and spectators, fairness and ethical treatment in a safe and welcoming sport environment, free of harassment and abuse. |
| Barriers | 4. Their sport system advances the widest array of athletic goals of all participants, with or without disability, free from discrimination and barriers based on personal circumstances. |
| Spectators | 5. Spectators to sport events witness the activities without being subjected to abuse, interference or violence from others. |
| Coaches | 6. Coaches are appropriately valued by their athletes, and their athletes' parents/guardians and supporters, they receive fair treatment and respect for their valuable contribution to sport, and they are free of harassment and threats of violence under any circumstance. |
| Officials | 7. Sport officials are respected for their decisions by athletes, coaches, parents/ guardians and spectators and are not interfered with in the execution of their duties. |
| Volunteers | 8. Sport volunteers are respected and recognized for their efforts to make sport participation possible and rewarding for athletes of all ages. |
| Parents/guardians | 9. Parents/guardians are assured that their children participating in sport receive fair treatment from coaches, volunteers and spectators. |
| Dispute Resolution | 10. The sport system provides just treatment in cases of disputes in sport and there are proper and accessible mechanisms available to resolve disputed issues through due process in a timely manner. |
| Behaviour | 11. Athletes, coaches and team officials representing Canada in the international sport arena conduct themselves, in both victory and defeat, in a manner that brings pride to all. |
| Transparency | 12. Sport organizations in receipt of public funding are fully accountable for the use of such resources and are transparent and democratic in their organizational life. |